14. in the personal care of residents of any residential care home or nursing home unless under the supervision of a responsible adult.



We want you to be safe;

- Be careful and sensible yourself
- Report any concerns to your boss
- Make sure you ask the employer to notify you working there to the local authority
- Do not do any job that could cause you harm or injury
- Don't let it affect your schoolwork

You could be stopped from working;

- If your employer does not inform the authority within one week of commencing employment and if you do not have an employment permit
- Your school work suffers
- Your health suffers

For more information contact:
The Team Leader for Attendance
in the authority's Children and
School's Directorate:



J 01437 764551

Pembrokeshire

Pupil Support Service





Child Employment

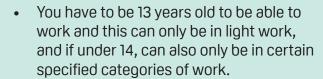
If you are a school pupil please read this leaflet



Pembrokeshire County Council ("the authority") Children & Schools Directorate County Hall, Haverfordwest, Pembrokeshire, SA61 1TP 01437 764551

www.pembrokeshire.gov.uk





- You can only work after 7:00 a.m. or before 7:00 p.m.
- Within one week of employing you, your employer must notify the authority, and if satisfied with certain conditions, the authority will issue you with an employment permit.
- On a school day you may only work for a maximum of 2 hours, not before 7am or after 7pm (one hour before and one hour after school hours, or 2 hours after school hours).
- If you are aged 13 or 14 you may work 5 hours per day on Saturdays and in the school holidays on any day which is not a Sunday.
- If you are 15 or over you may work 8 hours per day on Saturdays and in the school holidays on any day which is not a Sunday.
- You may not work more than 2 hours on a Sunday.
- You cannot work for more than 4 hours in any day without a rest break of one hour.

- You may work a maximum of 12 hours per week during school term-time.
- If you are aged 13 or 14, you may only work a maximum of 25 hours per week during school holidays.
- If you are aged 15 or over, you may only work a maximum of 35 hours per week during school holidays.
- You must have at least 2 consecutive weeks without employment in a year during a period in the year in which you are not required to attend school.
- You cannot leave school until the last Friday in June of year 11 even if you have a National Insurance Number.
- You are a child in employment until your school leaving date.

No child of any age may be employed as follows:-

- 1. in a cinema, theatre, discotheque, dance hall or night club, except in connection with a performance given entirely by children;
- 2. to sell or deliver alcohol, except in sealed containers;
- 3. to deliver milk;
- 4. to deliver fuel oils;

- 5. in a commercial kitchen;
- 6. to collect or sort refuse;
- 7. in any work which is more than 3 metres above ground level or, in the case of internal work, more than 3 metres above floor level;
- 8. in employment involving harmful exposure to physical, biological or chemical agents;
- to collect money or to sell or canvass door to door, except under the supervision of an adult;
- 10. in work involving exposure to adult material or in situations which are for this reason otherwise unsuitable for children;
- 11. in telephone sales;
- 12. in any slaughterhouse or in that part of any butcher's shop or other premises connected with the killing of livestock, butchery, or the preparation of carcasses or meat for sale;
- 13. as an attendant or assistant in a fairground or amusement arcade or in any other premises used for the purpose of public amusement by means of automatic machines, games of chance or skill or similar devices;