

# Ysgol Harri Tudur Henry Tudor School

Learners Today, Leaders Tomorrow    Dysgwyr Heddiw, Arweinwyr Yfory

24 January 2019

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BA (Hons), PGCE, Dip Basic Skills

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BSc (Hons), PGCE

Mrs A James  
BSc (Hons), PGCE

Mr J Jones  
BA (Hons) Ed QTS, MSc, MCCT, FRSA

Mr C Preddy  
BMus (Hons), PGCE, NPQSL

Mrs S Smith  
BA (Hons), MA, PGCE

Business Manager

Mr N Makin OBE  
BSc (Hons), MA

Dear Parents, Guardians and Carers,

## RE: Matters Arising from the Estyn Report - Good/Poor Behaviour/Bullying Amongst a few Pupils and Attendance

I would very much appreciate it if you would please take the time to read this letter with your child/ren.

*"A minority of pupils do not concentrate well in lessons and do not contribute to class discussions. The behaviour of a few pupils causes significant disruption in lessons and impacts negatively on other pupils' progress". (Estyn 2019)*

You will also recall that my previous two letters (October and December 2018) make reference to the continued good behaviour of so many and the very poor disruptive and completely inappropriate behaviour of a few pupils. I would like you all to be aware that, (and I know many of you are) I am continuing to address the behaviour of a **minority** of pupils, as referenced in the Estyn report, who are continuing to behave badly, disrupting teaching and potentially causing hurt and upset to other pupils. This is not acceptable.

*"A minority of pupils do not feel safe in school. A few pupils say that they experience bullying". (Estyn 2019)*

Bullying can happen anywhere: at school, travelling to and from school, in sporting teams, between neighbours or in the workplace. Bullying can take many forms including making threats and cyber bullying. It is an extremely sad fact of human life that there are people who are prepared to bully others. Bullying by its very nature affects more young people than adults and therefore it is more prone to happen in schools. Bullying is usually defined as behaviour that is 'repeated, sustained, intended to hurt someone either physically or emotionally.'

At Ysgol Harri Tudur / Henry Tudor School, we have never said that and do not say that bullying doesn't happen here. That would be untruthful as I would be foolish to give you a 100% guarantee. What I have said on a



[www.henrytudorschool.wales](http://www.henrytudorschool.wales)    [www.ysgolharritudur.cymru](http://www.ysgolharritudur.cymru)

Pembroke/Penfro SA71 4RL  
Tel/Ffon: 01646 682461  
Email/E-bost: [contact@yht.wales](mailto:contact@yht.wales)  
[www.yht.wales](http://www.yht.wales)



[f](https://www.facebook.com/YsgolHT) [@YsgolHT](https://www.instagram.com/YsgolHT)

number of occasions is that this school is not prepared to tolerate bullying. My staff cannot respond if we do not know about it.

We talk about bullying with pupils and students:

- In mentor meetings and assemblies
- Through the PHSE curriculum
- Through special projects e.g. KIVA
- Pupils will soon have the opportunity to talk to peer anti bullying counsellors about bullying (once the required training has been provided to the pupils and students who are keen to take on these roles)

### **REPORTING BULLYING**

**There are a number of ways in which bullying can be reported by pupils**

- To Pupil Support – there are four Pupil Support Officers in and around school all day. The Pupil Support Office opens at 8am and closes at 4pm
- To any member of the teaching or support staff
- Using [reportbullying@yht.wales](mailto:reportbullying@yht.wales) and writing details of the bullying on a daily monitored email inbox
- To their mentor, Year Leader or House Leader
- Via one of eight “post-boxes” to be shortly introduced around the school

**Parents can report bullying by**

- Use [reportbullying@yht.wales](mailto:reportbullying@yht.wales) and report the details of the bullying on a daily monitored email inbox
- Ringing reception and ask to speak to a Pupil Support Officer
- Visit school to ask for contact to be made – please do not always expect an instant or immediate appointment to be available there and then. Our staff are teaching or supporting pupils and children to learn

What happens next?

When a bullying issue is reported, staff will investigate to establish whether this is a one off incident for example a falling out between peers.

Heads of Year will play an active role in addressing this type of issue and will try and work restoratively, as well as issuing an appropriate consequence in line with our Behaviour Policy. They will ensure that all the parents of the pupils are informed.

Where the issue is clearly bullying and is persistent, Pupil Support will again investigate the incident and as defined in our Behaviour Policy issue an Internal Exclusion. In addition, both pupils, the victim and the perpetrator, will be encouraged to take part in a restorative justice session and may be offered support from the school based youth worker.

If a pupil continually bullies others, a meeting will be called with parents. The pupil will be discussed with the Local Authority in order to help provide the support needed to prevent this behaviour continuing.

Additionally, there is some very useful and helpful advice on a number of antibullying websites for both pupils and parents, including advice for parents of children who are bullied and for the parents of children who bully other children or who suspect they may be bullying other children. Some examples of these are:

<a href="http://www.bullying.co.uk">www.bullying.co.uk</a>	<a href="https://www.bbc.co.uk/news/education-24963971">https://www.bbc.co.uk/news/education-24963971</a> ( if you find out your child is bullying others)	<a href="https://gov.wales/topics/">https:// gov.wales/topics/</a>
<a href="http://www.nspcc.org.uk">www.nspcc.org.uk</a>	<a href="http://www.verywellfamily.com">www.verywellfamily.com</a>	<a href="http://www.youngminds.org.uk">www.youngminds.org.uk</a>

*"Attendance does not compare well with that in similar schools"*

You will be aware of the impact of poor attendance. We recognise that the majority of our pupils have good to excellent attendance. However, a number of pupils are taking time off school perhaps without good reason.

My December letter outlines the impact of not attending school. Copies of my letters are posted on our website.

We celebrate good attendance and want to help where improvement is required. Please contact our attendance officers, Mrs T Smith or Mrs T Newton on 07375 392651 or 07375 392609

Thank you for your ongoing support



Mrs Fiona Kite

Headteacher

Cc: Kate Evan- Hughes, Director of Education  
Simon Hart MP for Carmarthen West and South Pembrokeshire  
Angela Burns AM (Carmarthen West and South Pembrokeshire)

